



# STATE OF WISCONSIN Office of State Employment Relations

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## WORKFORCE REDUCTION RESOURCES For State Employees

**Employee Referral Service (WISCERS)** <http://ers.state.wi.us/public/indexers.asp>  
Instructional Manual for Users of Employee Referral Service  
<http://oser.state.wi.us/docview.asp?docid=1350>

**State Government Job Opportunities (WiscJobs)** <http://www.wisc.jobs>

**Employee Assistance Program** [http://oser.state.wi.us/section\\_detail.asp?linkcatid=332](http://oser.state.wi.us/section_detail.asp?linkcatid=332)

**Coping with Change for Employees**  
<http://oser.state.wi.us/subcategory.asp?linksubcatid=651&linkcatid=332&linkid=26>

**Frequently Asked Questions and Answers for “At Risk” Employees**  
<http://oser.state.wi.us/docview.asp?docid=1278>

### **Dislocated worker resources**

The Department of Workforce Development has a resource website for dislocated employees. It provides helpful information for all types of dislocated workers and web links to job resources.  
[http://dwd.wisconsin.gov/dislocatedworker/worker\\_info.htm](http://dwd.wisconsin.gov/dislocatedworker/worker_info.htm)

**Unemployment Insurance** <http://www.dwd.state.wi.us/ui/default.htm>

### **Fringe Benefits and Health Insurance**

Effect of Layoff on Fringe Benefits (October 2004 bulletin from Department of Employee Trust Funds) [http://etf.wi.gov/employers/bulletins\\_state/ebs20041013.htm](http://etf.wi.gov/employers/bulletins_state/ebs20041013.htm)

**Badger Care** is a program that provides health insurance for the uninsured in Wisconsin.  
<http://www.badgercareplus.org/>

**Wisconsin Department of Health Services** provides information to people who have lost their group health insurance. <http://dhs.wisconsin.gov/guide/pay/losing.htm>

**U.S. Department of Labor** has information for dislocated workers about health care and retirement benefits. [http://www.dol.gov/ebsa/publications/dislocated\\_workers\\_brochure.html](http://www.dol.gov/ebsa/publications/dislocated_workers_brochure.html)

### **Benefits for Veterans**

If you are a veteran, go to the Wisconsin Department of Veterans Affairs web site for information about employment assistance [http://dva.state.wi.us/Ben\\_employment.asp](http://dva.state.wi.us/Ben_employment.asp) and other benefits like job retraining grants, subsistence aid grants, personal loans and educational benefits <http://dva.state.wi.us/benefits.asp>. Information about Veterans employment services from the Department of Workforce Development can be found at <http://dwd.wisconsin.gov/veterans/>.

### **Starting a Small Business**

The Department of Commerce has a wealth of information and resources on starting a business in Wisconsin, including regulatory requirements, financing alternatives, and assistance programs. <http://www.commerce.state.wi.us/BD/BD-EntrepreneursStartups.html>

**Small Business Development Center (UW-Madison)** <http://exed.wisc.edu/sbdc/>

### **Job Center of Wisconsin**

<https://jobcenterofwisconsin.com/> Offers quick access to Job Center services.

### **Labor Market Information**

<http://worknet.wisconsin.gov/worknet/> Excellent resource for LMI information.

### **List of State agencies**

[http://www.wisconsin.gov/state/core/agency\\_index.html](http://www.wisconsin.gov/state/core/agency_index.html)

**University of Wisconsin Office of Human Resources.** <http://www.ohr.wisc.edu>

### **Compare health insurance quotes**

Dental <http://dentalplans.com>

Health [www.ehealthinsurance.com](http://www.ehealthinsurance.com)