STATE OF WISCONSIN
Office of State Employment Relations

Scott Walker, Governor

Gregory L. Gracz, Director

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October 25, 2011

Co-Chairpersons and Members of the
Joint Committee on Employment Relations
Room 113 South, State Capitol
Madison, WI 53703

Dear Co-Chairpersons and Committee Members:

In accordance with s. 230.12(3)(e), Wis. Stats., I am submitting for your consideration and approval the 2011-2013 compensation and benefit adjustments for University of Wisconsin System senior executives, faculty and academic staff. I am recommending no Pay Plan adjustment, but I do recommend a 2% increase to the pay ranges for senior executive groups 1 and 2 (see attachment) to match the changes being recommended for certain nonrepresented classified pay ranges. I also recommend that the Board of Regents be authorized to adjust the salary schedule for the academic staff by up to 2%.

I respectfully request that the Committee approve the above recommendation. I would be pleased to respond to any questions you may have.

Sincerely,

Gregory L. Gracz
Director

GG:PO

Attachment: SEG 1 and 2 Pay Ranges

cc: President Kevin Reilly
Board of Regents President Michael Spector

Attachment

Office of State Employment Relations

University of Wisconsin Senior Executive Group (SEG) Salary Ranges
SEG 1 & 2

January 1, 2012 - June 29, 2013

SEG #	Senior Executive Position	Minimum	Midpoint	Maximum
2	VP - UW System	$149,804	$166,449	$183,093
1	Vice Chancellors (13 institutions)	$128,015	$145,298	$162,581

Note: Actual effective dates are dependent on the first day of the associated pay period.